

# MUHAMMAD ASIF

## HIGH PERFORMANCE HSSEQ MANAGEMENT PROFESSIONAL



P/O Rodu Sultan, Tehsil 18-Hazari,  
District Jhang, Pakistan



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## PROFILE INFO

Qualified and certified **HSSEQ Professional** offering more than **14 years'** experience in executing prestigious O&M projects and shutdowns of Safety, Health & Environment as per client's requirement; targeting senior-level assignments as HSSEQ Management with an organization of reputation.

## EDUCATION

B.Sc. Chemical Engineering  
University of Engineering  
and Technology Lahore  
(2005-2009)

## CERTIFICATIONS

- NEBOSH International  
General Certificate
- OH & SMS  
(ISO-45001:2018)
- EMS ISO 14001:2015
- QMS ISO 9001:2015
- (IOSH) Train the Trainer
- IOSH MS V3
- NVQ Level 7 (Continue)
- CFPS (Continue)
- OSHA 48 Hours (Continue)

## PERSONAL DETAILS

Passport # BR1884533

DOB : 18-01-1987

## WORK EXPERIENCE

### TNB REMACO

OCTOBER-2024 TO DATE

**HSSEQ Manager** at 1223 MW CCPP,  
Balloki, Pakistan

- Developing & implementing HSSEQ standards, procedures and systems in accordance with OSHAS 18001, ISO 14001 & ISO 9001, the applicable laws, policies and guidelines of the Government. Devising HSSEQ strategies and initiatives in line with company HSSEQ policies, prepare HSSEQ Plans.
- Develop HSSEQ target setting, planning, implementing and measuring performance for company activities.
- Ensuring compliance to established HSSEQ protocols laid down by regulatory bodies such as Federal & Provincial Environmental Protection Agencies.
- Identifying major Hazards and their controls using best practices such as HSSEQ case, HAZOPs, Project Risk Assessments, Emergency response planning with focus on human error and management system failures.
- Motivating staff towards a positive HSSEQ culture, improving HSSEQ performance, enhancing management and staff's involvement in HSSEQ, promoting Risk management and making distinction between safe and unsafe behavior.
- Analyzing incident statistics and trends, identifying issues and recommending intervention plans to arrest any unhealthy trend as a basis for management decision-making in instituting effective incident prevention initiatives and programs.
- Prepare and execute appropriate actions to mitigate any negative environmental impact associated with the construction stages of sub-projects. Prepare/review detailed EMPs as a part of the IEE reports.
- Submit Environmental Monitoring Reports to EPA twice annually during the operation period, including progress made on the mitigation measures, monitoring data, problems encountered, enforcement plan, complaints, violations or modifications to mitigation measures to take account of unexpected environmental impacts and the acceptability of the residual impacts.
- Supervise and evaluate the implementation of environmental mitigation and monitoring measures as specified in the Environment Management Plans (EMPs).
- Develop and implement Emergency Response Plans, conducting drills and following up on post-drill actions based on observations.
- Establish and execute health and hygiene management systems at sites.

## **CORE COMPETENCIES**

- HSE Management System
- Safety Compliance/Audit
- Risk Assessment Safety Analysis
- Environmental Assessments
- Incident & Accident Management
- SOP Formulation & Implementation
- Training & Development
- Team Building/Team Work

## **SKILLS**

- Problem-Solving and Analytical Skills
- MS Office
- Management
- Leadership
- Commitment
- Administration
- Communication

## **WORK EXPERIENCE**

### **HEPSEC/AEPL**

OCTOBER-2015 TO OCTOBER 2024

Manager EHS at 425~525 MW CCPP Nandipur  
Gujranwala, Pakistan

- Engaging management for walkabout to provide EHS commitment for all stakeholders and motivation to Work force Reviewing EHS legal activities in line with company's requirements including all Key Safety Procedures & Practices.
- Selecting potential EHS resources, motivating and encouraging for their passion to safety culture at site Investigating incidents/ accident with proper corrective and preventive measures for stopping its recurrence through Incident Tool Mechanism.
- Tracking EHS legislation and govt. policy decisions & keeping stakeholders informed as per NEPRA requirement.
- Analyzing monthly safety reports on safety initiative, safety activity of the month, and safety score card.
- Identifying the improvement opportunities and corrective actions required by internal and external EHS Audit.
- Making communication plans for hazards and project H&S requirements through monthly & weekly meetings representing the organization during internal audits, joint safety meetings, EHS inspection with the client on the field locations.
- Investigating the root cause of EHS complaints raised by the staff members, customers, clients and contractors; submitting reports to the Senior Management & ensured corrective actions are implemented wherever necessary Monitoring & ensuring timely submission of weekly & monthly progressive safety reports to the client & Senior Management .
- Analyzing the requirement and accordingly conducting formal demonstrations and Fire Prevention & Control Mock Drills on safety related matters at site.
- Motivating the staff and workers through effective EHS Incentive program Performing risk assessment of production floor critical jobs and equipment Participating in Project Disciplinary committee meeting for taking decision Improving and implementing Welfare management and Covid-19 action plans Implementing the HEPSEC 100% EHS Assurance program at projects/shutdowns.
- Conducting meetings with staff and sub-contractors for day to day issues and its resolution

### **IFC/AEPL OASIS LLC)**

May-2013 to September-2015

**EHS Engineer** at 250 MW Open Cycle Power Plant  
Karbala, Republic of Iraq

- Have a quality experience in EHS Management system in thermal power sector, Strategy development and Management of EHS program.
- Developing, preparing and enforcing EHS policies, guidelines and procedures in accordance with applicable legal and regulatory requirements with best international practices.
- Ensured all EHS policies conform to the good thermal power sector practices and in compliance with applicable safety, environment, and other laws / rules / regulations with Government of Pakistan & Iraq.
- Maintain Standard Operating Procedures (SOPs) for each system and ensure their strict observations and compliance. Update EHS policies, guidelines and SOPs to ensure that loopholes, if any, are adequately plugged-in timely manner. Conduct regular EHS audits and identify possible risk areas, prepare a risk profile, and ensure that resources are satisfactorily allocated to mitigate risks.
- Well versed with operational safety aspects like PSM and ISO Standards for thermal power plant.
- Well trained to work on CMMS system (Maximo) and LOTO (Lock-out & Tag-out) System.

LANGUAGES

- English (Fluent)
- Urdu (Fluent)
- Arabic (Basics)
- Punjabi (Fluent)

REFERENCE

Reference will be provided on demand

WORK EXPERIENCE

Auriga Group of Companies

NOVEMBER-2010 TO NOVEMBER-2012

Shift In-charge at Auriga Group of Companies  
Lahore, Pakistan

- To took full responsibility of the shift in terms of management of staff, management of production and quality targets and to ensure the smooth operation processes.
- Managed, developed and motivated direct reporting staff. Monitored, measured and reported on production related process performance and general issues.
- To ensure good communication is given either verbally/written to all members of shift. To worked closely with other shift Managers and supervisors.
- To ensure the training skills are met for the shift demand.
- To played an active role in continuous improvement of company plan, targets and objectives.
- To ensure the health and safety rules and regulations for the shift members and plan